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<td>S2</td>
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PUBLISHED BY AUTHORITY
<table>
<thead>
<tr>
<th><strong>CAPITAL AND RESERVES</strong></th>
<th>1990</th>
<th>1989</th>
</tr>
</thead>
<tbody>
<tr>
<td>Authorised share capital:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15 000 000 (1989 - 15 000 000) ordinary shares of E1 each</td>
<td>15 000 000</td>
<td>15 000 000</td>
</tr>
<tr>
<td>Issued share capital:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 504 750 (1989 - 9 504 750) ordinary shares of E1 each</td>
<td>10 504 750</td>
<td>9 504 750</td>
</tr>
<tr>
<td>Proposed Bonus issue:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(1989 - 1 000 000) ordinary shares of E1 each</td>
<td>1 000 000</td>
<td>1 000 000</td>
</tr>
<tr>
<td>Reserves:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Statutory reserve</td>
<td>7 770 637</td>
<td>6 358 565</td>
</tr>
<tr>
<td>Non-distributable reserve</td>
<td>500 000</td>
<td>500 000</td>
</tr>
<tr>
<td>Retained income</td>
<td>52 047</td>
<td>17 731</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>18 827 434</td>
<td>17 381 046</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>LIABILITIES</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Current, deposit and savings accounts:</td>
</tr>
<tr>
<td>Customers' current accounts</td>
</tr>
<tr>
<td>Customers' deposit and savings accounts</td>
</tr>
<tr>
<td><strong>Total</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other accounts:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amounts due to holding company and fellow subsidiaries</td>
</tr>
<tr>
<td>Taxation</td>
</tr>
<tr>
<td>Deferred tax</td>
</tr>
<tr>
<td>Other accounts</td>
</tr>
<tr>
<td>Proposed dividends</td>
</tr>
<tr>
<td><strong>Total</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>LIABILITIES ON ACCEPTANCES, GUARANTEES, INDEMNITIES AND CREDITS</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td>30 571 804</td>
</tr>
<tr>
<td><strong>Total</strong></td>
</tr>
</tbody>
</table>
### Balance Sheet as at 31 December 1990

#### ASSETS OTHER THAN FIXED

<table>
<thead>
<tr>
<th>Description</th>
<th>1990</th>
<th>1989</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on hand</td>
<td>13,498,913</td>
<td>9,635,509</td>
</tr>
<tr>
<td>Central Bank of Swaziland</td>
<td>25,066,467</td>
<td>73,643,501</td>
</tr>
<tr>
<td>Central Bank of Swaziland Bills</td>
<td>3,750,000</td>
<td>930,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>42,315,380</strong></td>
<td><strong>84,209,460</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>1990</th>
<th>1989</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advances and other accounts</td>
<td>170,314,474</td>
<td>114,768,547</td>
</tr>
<tr>
<td>Amounts due by holding company and fellow subsidiaries</td>
<td>30,833,235</td>
<td>35,826,805</td>
</tr>
<tr>
<td>Items in transit</td>
<td>4,932,151</td>
<td>4,983,342</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>248,395,240</strong></td>
<td><strong>239,788,154</strong></td>
</tr>
</tbody>
</table>

#### FIXED ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>1990</th>
<th>1989</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td><strong>11,059,781</strong></td>
<td><strong>8,844,237</strong></td>
</tr>
</tbody>
</table>

#### TRADE INVESTMENTS

<table>
<thead>
<tr>
<th>Description</th>
<th>1990</th>
<th>1989</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td><strong>6,500,000</strong></td>
<td><strong>1,750,000</strong></td>
</tr>
</tbody>
</table>

#### CUSTOMERS LIABILITIES ON ACCEPTANCES, GUARANTEES, INDEMNITIES AND CREDITS

<table>
<thead>
<tr>
<th>Description</th>
<th>1990</th>
<th>1989</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td><strong>30,571,804</strong></td>
<td><strong>39,652,096</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Description</th>
<th>1990</th>
<th>1989</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total</strong></td>
<td><strong>296,526,825</strong></td>
<td><strong>290,034,487</strong></td>
</tr>
</tbody>
</table>

---

**R.G. SKINNER**  
(Director)

**D.M. DLAMINI**  
(Director)

**D.D. MTETWA**  
(Director)
## Balance Sheet at 31 December, 1990

<table>
<thead>
<tr>
<th>Shareholders' Funds</th>
<th>1990 (E)</th>
<th>1989 (E)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Share capital</td>
<td>1,447,502</td>
<td>1,447,500</td>
</tr>
<tr>
<td>Share premium</td>
<td>4,128,486</td>
<td>2,128,488</td>
</tr>
<tr>
<td>Statutory reserve</td>
<td>1,211,334</td>
<td>738,064</td>
</tr>
<tr>
<td>Reserves</td>
<td>2,732,904</td>
<td>1,313,093</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>9,520,226</td>
<td>5,627,145</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>1990 (E)</th>
<th>1989 (E)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Remittances in transit</td>
<td>124,840</td>
<td></td>
</tr>
<tr>
<td>Current, deposit and other accounts</td>
<td>153,252,170</td>
<td>140,912,245</td>
</tr>
<tr>
<td>Liabilities on account of customers for bills discounted</td>
<td>10,500,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>173,397,236</td>
<td>146,539,390</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Assets</th>
<th>1990 (E)</th>
<th>1989 (E)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and short-term funds</td>
<td>27,937,949</td>
<td>53,907,853</td>
</tr>
<tr>
<td>Advances and other accounts</td>
<td>132,476,084</td>
<td>91,048,019</td>
</tr>
<tr>
<td>Remittances in transit</td>
<td></td>
<td>119,374</td>
</tr>
<tr>
<td>Fixed assets</td>
<td>2,483,203</td>
<td>1,464,144</td>
</tr>
<tr>
<td>Liabilities of customers for bills discounted</td>
<td>10,500,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>173,397,236</td>
<td>146,539,390</td>
</tr>
</tbody>
</table>

Contingent liabilities and repurchase commitments

**Signed**

- R D Friedlander
- M P Lubbe
- N C Mamba
- M S Matsabula

Looking ahead for you
Notice is hereby given that we intend applying for a Certified Copy of: Certificate of Registered Title No. 138/1986 dated 10th April, 1986 in favour of Mlaula Estates (Proprietary) Limited in respect of:

1. CERTAIN: Portion 6 of Farm No. 177, situate in the District of Lubombo, Swaziland;
   MEASURING: 910 (Nine One Zero) square metres;
2. The Remaining Extent of Certain Portion 13 of Farm No. 177 situate in the District of Lubombo, Swaziland.
   MEASURING: as such 19,5695 (Nineteen comma Five Six Nine Five) hectares.
3. CERTAIN: Portion 14 of Farm No. 177, situate in the District of Lubombo, Swaziland;
   MEASURING: 1,3847 (One comma Three Eight Four Seven) hectares;
4. CERTAIN: Portion 16 of Farm No. 177, situate in the District of Lubombo, Swaziland;
   MEASURING: 5,6968 (Five comma Four Nine Six Eight) hectares.

Any person having objection to the issue of such copy, is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED at MBABANE this 18th day of MARCH, 1991

ROBINSON BERTRAM & CO.,
Attorneys for/Applicant,
P.O. Box 24, MBABANE.

C283 2x29.3.91

Notice is hereby given that we intend applying for a Certified Copy of: Crown Grant No. 72/1976 dated 20th September, 1976 in favour of Simon Musa Kunene in respect of:

CERTAIN: Portion 18 of Lot No. 34 situate in Fourth Avenue in Matsapa Town Manzini District Swaziland;
MEASURING: 355 (Three Five Five) square metres.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED at MBABANE this 18th day of MARCH, 1991

ROBINSON BERTRAM & CO.,
Attorneys for/Applicant,
P.O. Box 24, MBABANE.
NOTICE

KWALUSENI SUPERMARKET (PTY) LIMITED
(IN LIQUIDATION)
MCL/2/90

The second meeting of Creditors and Contributories will be held in the Master's Office, High Court, Mbabane on Thursday 11th April, 1991 at 10.00 a.m. for:-

(a) Proof of Claims;
(b) Receiving any report on the affairs of the Company in Liquidation that the Liquidator may wish to make; and
(c) Giving the Liquidator such directions pertinent to the winding-up of the company as the Creditors by majority vote may resolve.

Claims and proxies in legal form must be in the hands of the Master at the latest 12.00 noon on 10th April, 1991. A creditor whose claim has not been proved shall not be entitled to vote at the meeting.

P.R. COOPER
Liquidator

NOTICE

LOST TITLE DEED

Notice is hereby given that we intend applying for a Certified copy of Deed of Transfer No. 28/1955 in respect of certain piece of land known as No. 546, situate in the Shiselweni District, Swaziland; measuring 503 morgen and 148 square roods made in favour of Johannes Jacobus Van Der Schyff and Gert Gerhardus Robberts on the 1st day of March, 1955.

All persons having objections to the issue of the aforesaid copy are hereby requested to lodge same with the Registrar of Deeds for Swaziland at Mbabane within a period of three weeks from date of the first publication of this Notice.

CARLSTON AND COMPANY
Applicants Attorneys
P.O. Box 143, MANZINI.

NOTICE

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application has been made by, Mr. Michael M. Mtshali of P.O. Box 1534, Mbabane for a grant of a Hawker's Licence to operate at Ngwenya Village and Mbabane Urban area under the style "GOGONGIPHUPHUTSE!". This application will be heard in the Regional Secretary's office Mbabane on the 16th April, 1991 at 10.00 a.m.

Objections thereto must be lodged in writing with the undersigned as well as the Applicant before the 12th April, 1991.

Licencing Officer/Hhohho
NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names Uniforms and Badges Act No. 10 of 1969, an application by Daniel Dlamini, c/o P.O. Box A93, Swazi Plaza, Mbabane in his capacity as Secretary of the Association has been made for the grant of Registration of the name:

THEMBELIHLE RATEPAYERS ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Ernst & Young, P.O. Box 210, Mbabane in his capacity as Auditors of the Association has been made for the grant of Registration of the name:

WOODMASTER FURNITURE SALES

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Ezrome Nsizwa Khumalo c/o Dems, Uniswa P/B KwaLuseni in his capacity as Acting Chairman of the Association has been made for the grant of Registration of the name:

SWAZILAND ASSOCIATION OF ADULT EDUCATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges
NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Wilhelm Henry Meyer, P.O. Box 59, Nhlangano in his capacity as Chairman of the Association has been made for the grant of Registration of the name: SWAZILAND MAIZE GROWERS ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Ebrahim Latiff, P.O. Box 69, Manzini in his capacity as Director of the Association has been made for the grant of Registration of the name: PAY LESS STORE

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Vusi N. Fakudze, P.O. Box 2546, Mbabane in his capacity as Interim Secretary of the Association has been made for the grant of Registration of the name: CLUB SIBEHE

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges

NOTICES

TRADING LICENCES ORDER NO. 20 OF 1975(I)

Notice is hereby given that an application has been made by Mr. Claude Hubert Saville of P/B Pigg's Peak for a grant of a Wholesale Dealer's Licence to operate at Ngonifini Estate Abattoir under the style "PIGG'S PEAK MEAT WHOLESALERS". This will be heard at the Pigg's Peak Court-House on Tuesday April, 23rd, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Daniel S. M. Shiba of Box 226, Pigg's Peak for a transfer of a General Dealer's Licence from Mrs. Juliet Dlamini to himself to operate at Emvuma under the style "MVUMA". This will be heard at the Pigg's Peak Court-House on Tuesday April, 23rd, 1991 at 10.00 a.m.
Notice is hereby given that an application has been made by Ms. Linah Shongwe of Box 30, Ntonjeni for a grant of a Pedlar’s Licence to operate in the Hhohho Region under the style “VUKA”. This will be heard at the Pigg’s Peak Courthouse on Tuesday April 23rd, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Albert Masuku of P.O. Ntonjeni for a grant of a Hawker’s Licence to operate in the Hhohho Region under the style “MASUUKU”. This will be heard at the Pigg’s Peak Courthouse on Tuesday April 23rd, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Samuel Malamba Motsa of Box 192, Pigg’s Peak for a grant of a General Dealer’s Licence to operate at Ohlangotsini (Dry Hoek) under the style “S. M. GENERAL DEALER”. This will be heard at the Pigg’s Peak Courthouse on Tuesday April 23rd, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Miss Beauty Chirwa of Box 211, Pigg’s Peak for a grant of a Produce and Handwork Vendor’s Licence to operate at Pigg’s Peak Market under the style “UTHANDO LUKA NKULUNKULU”. This will be heard at the Pigg’s Peak Courthouse on Tuesday April 23rd, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Miss Thokozile N. Malindzisa of Box 220, Pigg’s Peak for an amendment of change of Premises of a Grocery Licence from Mayiwatne Area to operate at Mavula Area under the style “MAVULA GROCERY”. This will be heard at the Pigg’s Peak Courthouse 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mrs. Clara Gama of Box 30, Ntonjeni for a grant of a Hawker’s Licence to operate in the Hhohho Region under the style “LINTAMA-RUPHILA”. This will be heard at the Pigg’s Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Any objections thereto must be lodged in writing with the undersigned as well as with the Applicant on or before April 18th, 1991 not later than 4.00 p.m.

G.V. DLAMINI
Licensing Officer/Pigg’s Peak

NOTICES

TRADING LICENCES ORDER NO. 20 OF 1975(1)

Notice is hereby given that an application has been made by Mr. Dumisa Mthupha of Box 49, Pigg’s Peak for an amendment of change of Premises of a Grocery Licence from Mayiwatne Area to operate at Mavula Area under the style “MAVULA GROCERY”. This will be heard at the Pigg’s Peak Courthouse 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mrs. Clara Gama of Box 30, Ntonjeni for a grant of a Hawker’s Licence to operate in the Hhohho Region under the style “LINTAMAKUPHIKA”. This will be heard at the Pigg’s Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Sipho Semakhatholika of Box 190, Pigg’s Peak for a grant of a Miller’s Licence to operate at Nsangwini Area under the style “SI-PHO SEMAKHATHOLIKA”. This will be heard at the Pigg’s Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Dzingimkhomo Sibuwana Dlamini of Box 205, Pigg’s Peak for a transfer of a General Dealer’s Licence to operate at Mayiwatne Area under the style “NKOSINGIPHIKHA”. This will be heard at the Pigg’s Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.
Notice is hereby given that an application has been made by Ernest M. Mkhabela of Box 364, Pigg's Peak for a grant of a General Dealer's Licence to operate at Lot No. 518 Pigg's Peak under the style "PIGG'S PEAK GENERAL DEALER". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Miss Sally N. Masangula of Box 100, Pigg's Peak for a grant of a Produce and Handwork Vendor's Licence under the style "SALLY PRODUCE". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Hermon Sambo Gule of Box 130, Pigg's Peak for a grant of a Grocery Licence to operate at Lot No. 224, Pigg's Peak under the style "PEHLANI MASWATI". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Moses Maseko of Box 97, Pigg's Peak for a grant of a Hawker's Licence to operate in the Hhohho Region under the style "LITSEMBA LELIHLE". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991, at 10.00 a.m.

Notice is hereby given that an application has been made by Mr. Caspind D. Thwala of Box 88, Ntonjeni for a grant of a Hawker's Licence to operate in the Hhohho Region under the style "LUKHAMBULE". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Mrs. Dorothy Shandu of Box 3, Pigg's Peak for a grant of a Produce and Handwork Vendor's Licence to operate in the Hhohho Region under the style "NTAMAKUPHILA". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Notice is hereby given that an application has been made by Hlaleleni Matsebula of Box 290, Pigg's Peak for a grant of a Pedlar's Licence to operate in the Hhohho Region under the style "UMTFUNI". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April 1991, at 10.00 a.m.

Notice is hereby given that an application has been made by Thandile S. Mabuza of Box 83, Ntonjeni for a grant of a Pedlar's Licence to operate in the Hhohho Region under the style "TENLE MAKE". This will be heard at the Pigg's Peak Courthouse on Tuesday 16th April, 1991 at 10.00 a.m.

Any objections thereto must be lodged in writing with the undersigned and as well as with the Applicant on or before Friday April 12th, 1991 not later than 4.00 p.m.

G.V. DLAMINI
Licensing Officer/Pigg's Peak

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act Act No. 10 of 1969, an application by Elias K.Masilela, P.O. Box 560, Manzini in his capacity as Secretary of the Association has been made for the grant of Registration of the name:

TRELAWNY PARK RATEPAYERS AND RESIDENTS ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice, of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges
NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Ernst & Young, P.O. Box 210, Mbabane in his capacity as Auditors of the Association has been made for the grant of Registration of the name:

K.G.R. ENTERPRISES

Any person or persons likely to be affected by the grant of the registration may, at any time within a period of one month of the publication of this notice, give notice of objection in writing on the prescribed form of objection and send same to the Applicant:

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Musa B. Mbingo, P.O. Box 1154, Manzini in his capacity as Leadership of the Association has been made for the grant of Registration of the name:

EKUPHILENI CRUSADER'S MINISTRY

Any person or persons likely to be affected by the grant of the registration may, at any time within a period of one month of the publication of this notice, give notice of objection in writing on the prescribed form of objection and send same to the Applicant:

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Yvonne Wilson, P.O. Box 80, Siteki in his capacity as Secretary of the Association has been made for the grant of Registration of the name:

SITEKI YOUTH CLUB

Any person or persons likely to be affected by the grant of the registration may, at any time within a period of one month of the publication of this notice, give notice of objection in writing on the prescribed form of objection and send same to the Applicant:

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Fundie Daniel Mfundisi Dlamini, P.O. Box 3051, Manzini in his capacity as Founder of the Association has been made for the grant of Registration of the name:

APOSTOLIC FAITH ASSEMBLIES OF GOD

Any person or persons likely to be affected by the grant of the registration may, at any time within a period of one month of the publication of this notice, give notice of objection in writing on the prescribed form of objection and send same to the Applicant:

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges
NOTICE

Notice is hereby given that we intend applying for a Certified Copy of: Lost title Deed No. 47/1978 dated 1st March, 1978 in favour of Busisiwe Sithandwa Susan D oni in respect of:

CERTAIN: Portion 230, of Farm No. 2, situate in the Urban Area of Mbabane, District of Hhohho Swaziland;

MEASURING: 3448 (Three Thousand Four Hundred and Forty Eight) square metres.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED at MBABANE this 15th day of March, 1991.

ROBINSON, BERTRAM & CO.,
Attorneys for/Applicant,
P.G. Box 24, MBABANE.

C282 2x29.3.91

NOTICE

Take Notice that the Wholesale Dealers business carried on by Drop In Cash and Carry (Pty) Limited under the style of "KANJUMBANE CASH AND CARRY" at Shop 4, Karlyn Centre, O.K. Road, Mbabane, will be transferred to R.D.T. Sales Swaziland Limited after the third publication of this notice, or the grant of the transfer by the Licensing Officer, Mbabane, whichever is the later.

Take Notice Further that any objections to the proposed transfer must be notified in writing to the Licensing Officer, Mbabane not later than Friday 26th April, 1991.

Take Notice Further that application for the said transfer shall be made before the Licensing Officer, Mbabane on Tuesday 30th April 1991.

G.M. LANDMARK ATTORNEY
Attorney for Transferee
Second Floor, Goodenough Building,
Ngwane Street,
P.O. Box 1905, MANZINI.

C254 3x29.3.91

NOTICE

Notice is hereby given that we intend applying for a Certified Copy of: Crown Grant No. 73/1976 dated 20th September, 1976 in favour of: Simon Musa Kunene in respect of:

CERTAIN: Lot 200 situate in Half Street, Half and Sixth Avenues in the Matsapa Town Manzini District Swaziland;

MEASURING: 613 (Six One Three) square metres.

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the Last publication of this Notice.

DATED at MBABANE this 18th day of March, 1991.

ROBINSON, BERTRAM & CO.,
Attorneys for/Applicant,
P.O. Box 24, MBABANE.

C284 2x29.3.91
NOTICE

Notice is hereby given that I, Derrick Magida Dlamini of Mankayane Region, intend to apply to the Honourable Minister of Justice of the Kingdom of Swaziland for authority to assume the surname Hlophe after the fourth publication of this Notice in each of four consecutive weeks in the Times and Observer Newspapers, being two newspapers circulating in the region where I reside and designated for this purpose by the Regional Secretary for the Mankayane Region and in the Government Gazette. The reason I want to assume the surname Hlophe is because it is my Real surname.

Any person or persons likely to object to my assuming the surname Hlophe should lodge their objections in writing with me at the address given below and with the Regional Secretary for Mankayane Region.

P/B No. 17, MANKAYANE.

C224 4x29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by Kenneth M.J. Masina, P.O. Box 273, Manzini in his capacity as General Secretary of the Association has been made for the grant of Registration of the name:

SWAZILAND NATIONAL LIQUOR ASSOCIATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges

C307 29.3.91

NOTICE

Notice is hereby given that in terms of Section 5 of the Protection of Names, Uniforms and Badges Act No. 10 of 1969, an application by George Mashinini, c/o P.O. Box 1301, Manzini in his capacity as Chairman of the Association has been made for the grant of Registration of the name:

SWAZILAND FEDERATED TRANSPORT ORGANISATION

Any person or persons likely to be affected by the grant of the registration may at any time within a period of one month of the publication of this notice, give notice of objection in writing on the prescribed form of objection and send same to the Applicant.

D.D. MAMBA
Registrar for the Protection of Names, Uniforms and Badges

C308 29.3.91
NOTICE

Notice is hereby given that an application by M.P. & Sons (Pty) Limited P.O. Box 282, Pigg's
Peak for the grant of a General Dealer's Licence to operate at Mangwaneni Area Mbabane Hhohho
District under the style "M.P. & SONS GENERAL DEALER" will be heard in the Regional Admini-
strators offices Mbabane on the 9th April, 1991 at 10.00 a.m.

Objectives thereto, if any must be lodged in writing with the Licensing Officer P.O. Box 45,
Mbabane as well as the undersigned not later than the 9th April, 1991.

MATSEBULA MAMBA & PARTNERS
2nd Floor Dhlam'ubeka House
Cnr. Walker & Tin Streets
Applicant's Attorneys
P.O. Box 657,
MBABANE.

NOTICE

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application by Evergreen Trading Enterprises (Pty) Limited c/o
Carlston and Company, P.O. Box 143, Manzini for a grant of General Dealer's Licence and Import
& Export Licence to operate the business at Lot No. 75 Shangrila Building, Nkoseshlaza Street,
Manzini District. The application will be heard on the 15th April, 1991 at 10.00 a.m. at the Regional
Secretary's offices, Manzini.

Objections thereto must be lodged in writing with the Regional Secretary's offices, P.O. Box 13
Manzini as well as with the undersigned on or before 12th April, 1991.

CARLSTON AND COMPANY
New C.C.U. Building
Ngwane/Mahleka Street
P.O. Box 143,
MANZINI.

NOTICE

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given in terms of the registration of Business and Insolvency Act that applica-
tion will be made for the transfer of a Butchery Licence carried on at "EKUPHILENI BUTCHERY"
in Mlawula area Lubombo District by Estate Late Titos Dlamini to Sophie Dlamini. The application
will be heard after the third publication hereon on the 15th April, 1991 at 10.00 a.m. at the Regional
Secretary's Offices, Mbabane.

Notice is hereby given that an application by Kathleen Mary Maier c/o Carlston and Company,
P.O. Box 143, Manzini for a grant of a General Dealer's Licence to operate the business at Portion 19
(a portion of Portion 16) of Farm 1185, Manzini District. The application will be heard on the 15th
April, 1991 at 10.00 a.m. at the Regional Secretary's offices, Manzini.

Objections thereto must be lodged in writing with the Regional Secretary's offices, P.O. Box 143,
Manzini and P.O. Box 20, Sibisi as well as with the undersigned on or before the 12th April, 1991.

CARLSTON AND COMPANY
New C.C.U. Building
Ngwane & Mahleka Street
P.O. Box 143,
MANZINI.
TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application by Mercor Designs Limited c/o Harold H. Lurrie & Co., P.O. Box 23, Mbabane, for the grant of a General Dealer's Licence to operate a business at 111 Johnson Street, Mbabane, in the District of Hhohho will be heard on the 23rd April, 1991 at the Regional Secretary's Office, Mbabane at 10.00 a.m.

Objections thereto must be lodged in writing with the Applicant's Attorney and the Regional Secretary, P.O. Box 45, Mbabane not later than the 16th April, 1991.

HAROLD H. CURRIE AND CO.,
Applicant's Attorney
4th Floor, Imfumbe Building
Warner Street
MBABANE.

NOTICE

TRADING LICENCE ORDER NO. 20 OF 1975

Notice is hereby given that an application by Bhekuyise Hadebe of Manzini for a grant of a General Dealer's Licence to operate at office No. 2 Lewis Building Trelawney Park Manzini under the style "YAKHA CIVIL ENGINEERS (PTY) LTD." will be heard in the Regional Secretary's Conference Room on Tuesday 30th April, 1991 at 10.00 a.m.

Any objections to this application must be lodged with the undersigned as well as with the Licensing Officer Manzini on or before 23rd April, 1991 not later than 4.00 p.m.

WILLIAM F. MTHEMBU & ASSOCIATES
Applicant's Attorneys
1st Floor Enterprise Building
Nawarte Street
P.O. Box 1301, MANZINI.

NOTICE

NOTICE OF AUCTION SALE
MANZINI POUND ON FARM 1231 – NORTH OF MANZINI
GRADE "A" CEMETERY

The following livestock will be sold by Public Auction at the above Pound on Tuesday, 16th April, 1991 at 1.00 p.m. unless previously claimed:

1 Brown and black bull — 5 years
1 Yellow and white cow and calf — 6 years
1 Black-ink bullock — 24 years
1 Black bullock — 2 years
1 Red cow — 6 years
1 Black calf — 18 months

N.B.: Payment will be by Cash or Bank Guaranteed cheques.

S.L. NTSHALINTSHALI
Pound Master
NOTICE

Notice is hereby given that we intend applying for a Certified Copy of: Deed of Transfer No. 250/1980 dated 2nd October, 1980 in favour of: TRIMENTO INVESTMENTS (PROPRIETARY) LIMITED in respect of:

CERTAIN: Remaining Extent of Portion 10 of Farm No. 281 situate in the Manzini District, Swaziland;

MEASURING: As such 8459 (Eight Four Five Nine) square metres;

Any person having objection to the issue of such copy is hereby requested to lodge it in writing with the Registrar of Deeds within Three (3) weeks of the last publication of this Notice.

DATED at MBABANE this 13th day of MARCH, 1991.

ROBINSON, BERTRAM & CO.,
Attorneys for/Applicant,
P.O. Box 24,
MBABANE.

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: JOYCE AKUSENANI KHAYIYANE E.143/90

A meeting of the next of kin and all others concerned will be held before the Master of the High Court at Mbabane No. 26th April, 1991 at 10.00 in the forenoon for the nomination of an executor/executrix dative in the above estate.

S.C. DLAMINI
Master of the High Court

Master’s Office,
P.O. Box 19,
MBABANE.

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: VICTOR MAMBA E.43/91

A meeting of the next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 12th April, 1991 at 10:00 in the forenoon for the nomination of an executor/executrix dative in the above estate.

S.C. DLAMINI
Master of the High Court

Master’s Office,
P.O. Box 19,
MBABANE.
NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE STEVEN KHEMBA DVUBA E.47/91

A meeting of the next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 12th April, 1991 at 10.00 in the forenoon for the nomination of an executor/executrix dative in the above estate.

S.C. DLAMINI
Master of the High Court

Master's Office
P.O. Box 19,
MBABANE.

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NOTICE

IN THE HIGH COURT OF SWAZILAND

IN THE ESTATE OF THE LATE: SIMEON MANGALAZA MAPHANGA

A meeting of the next of kin and all others concerned will be held before the Master of the High Court at Mbabane on 12th April, 1991 at 11.30 in the forenoon for the nomination of an executor/executrix dative in the above estate.

S.C. DLAMINI
Master of the High Court

Master's Office,
P.O. Box 19,
MBABANE.

---

NOTICE

STANDARD CHARTERED BANK SWAZILAND LIMITED

STATEMENT OF UNCLAIMED MONIES AS AT 31/12/90

In compliance with Section 129 of the Administration of Estates Act we enclose the above statement of all moneys which have remained unclaimed by owners for a period of five years or more.

After the expiry of three months from the date of this publication all moneys still remaining unclaimed shall be deposited in the Guardian's Fund to be Administered by the Master of the High Court in Terms of the Act.

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<tr>
<th>NAME</th>
<th>LAST KNOWN ADDRESS</th>
<th>AMOUNT</th>
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<tbody>
<tr>
<td>Abdul Karim Goiffer</td>
<td>Box 34 Mozambique</td>
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<tr>
<td>Aboobakar Ahmad M.</td>
<td>Box 3406, Maputo</td>
<td>51.18</td>
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<td>Adams I.</td>
<td>Unknown</td>
<td>66.00</td>
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<td>Alfons C.A.T.</td>
<td>Box 226 Mbabane</td>
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<td>Arbison David</td>
<td>Unknown</td>
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<td>Auto Swazi Pty Ltd</td>
<td>Unknown</td>
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<td>Bafundisi Consumer Co.</td>
<td>Box 1393, Mbabane</td>
<td>118.20</td>
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<td>Bhembe Leo Mbhuti</td>
<td>Box 162, Manzini</td>
<td>184.37</td>
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<td>Bhembe Meshack Koloba</td>
<td>Box 39, Manzini</td>
<td>115.20</td>
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<tr>
<td>Bhembe Meshack Koloba</td>
<td>Box 162, Manzini</td>
<td>184.37</td>
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<td>Bhembe Solomon</td>
<td>Lust Store P/B Manzini</td>
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<tr>
<td>Britton Neville</td>
<td>Unknown</td>
<td>700.00</td>
</tr>
<tr>
<td>Name</td>
<td>Address</td>
<td>Telephone</td>
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<td>Build Equipment Ltd</td>
<td>Box 143, Manzini</td>
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<td>Buildmore Swaziland</td>
<td>Unknown</td>
<td>76.43</td>
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<td>Bulungu Gladys N.</td>
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<td>Business Machine Corp</td>
<td>Unknown</td>
<td>354.00</td>
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<td>Cam Person Connart</td>
<td>Unknown</td>
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<td>Chung Min L</td>
<td>Box 185, Mbabane</td>
<td>59.57</td>
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<td>Conco Meshack J.</td>
<td>Box 511, Mbabane</td>
<td>96.83</td>
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<td>De Almi da Rodrigues A.</td>
<td>Box 159, Mbabane</td>
<td>92.93</td>
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<td>De Chassart T.J.A.</td>
<td>Unknown</td>
<td>156.60</td>
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<tr>
<td>De Oliveira Antonio</td>
<td>23013 Jhb.</td>
<td>717.00</td>
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<td>Dennis Dobson Trust</td>
<td>Box A31, Swazi Plaza</td>
<td>366.31</td>
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<td>Deysel J.J.</td>
<td>Box 563, Mbabane</td>
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<tr>
<td>Dlamini Dumakude</td>
<td>Box 9, Kwaluseni</td>
<td>67.60</td>
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<tr>
<td>Dlamini R.</td>
<td>Unknown</td>
<td>68.78</td>
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<td>Dlamini Absalom</td>
<td>Unknown</td>
<td>200.00</td>
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<tr>
<td>Dlamini Bellina</td>
<td>Box 31, Manzini</td>
<td>232.41</td>
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<tr>
<td>Dlamini Bestina</td>
<td>Mahlangathu Store</td>
<td>84.27</td>
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<tr>
<td>Dlamini Boniface</td>
<td>Box 6, Mbabane</td>
<td>65.81</td>
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<td>Dlamini E.</td>
<td>Box 356, Mbabane</td>
<td>108.81</td>
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<tr>
<td>Dlamini George R.</td>
<td>Box 455, Mbabane</td>
<td>196.27</td>
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<tr>
<td>Dlamini Getrude B.</td>
<td>Box 151, Mbabane</td>
<td>67.13</td>
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<td>Dlamini Gilbert</td>
<td>Box 9, Mbabane</td>
<td>69.76</td>
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<td>Dlamini H.D.</td>
<td>Box 21, Mbabane</td>
<td>63.03</td>
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<td>Dlamini Isha</td>
<td>P.O. Ezulwini</td>
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<td>Dlamini J.J.</td>
<td>Ngomini Estate P/B Peak</td>
<td>33.70</td>
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<td>Dlamini J.L.</td>
<td>Ngomini Estate P/Peak</td>
<td>241.08</td>
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<td>Dlamini M.D.</td>
<td>Enwenvbili School P/Peak</td>
<td>121.65</td>
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<td>Dlamini M.J.</td>
<td>Box 4, Mbabane</td>
<td>54.78</td>
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<tr>
<td>Dlamini M.Z.</td>
<td>Box 7, Mbabane</td>
<td>71.96</td>
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<td>Dlamini M.</td>
<td>Ngomini Estate P/Peak</td>
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<td>Dlamini Mahomu</td>
<td>Box 526, Mbabane</td>
<td>58.10</td>
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<td>Dlamini Mbalane</td>
<td>Usutu Pulp Co. Mbambanyatsi</td>
<td>129.60</td>
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<td>Dlamini Mkhwqa</td>
<td>Box 26, Pig's Peak</td>
<td>346.53</td>
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<td>Dlamini Osuulua Mrs.</td>
<td>Peak Timbers P/Peak</td>
<td>312.02</td>
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<td>Dlamini P.M.</td>
<td>Box 894, Mbabane</td>
<td>55.60</td>
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<tr>
<td>Dlamini Philile</td>
<td>Motshane Community School</td>
<td>71.80</td>
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<td>Dlamini Prince J.M.</td>
<td>Box 395, Mbabane</td>
<td>73.22</td>
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<td>Dlamini S.</td>
<td>Box 13, Mbabane</td>
<td>90.63</td>
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<td>Dlamini Salony T.</td>
<td>Box 32, Mbabane</td>
<td>135.89</td>
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<td>Dlamini T.S. Mrs.</td>
<td>Box 432, Mbabane</td>
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<td>Dlamini Tom L.</td>
<td>Herefords Secondary School</td>
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<td>Diudlu M.</td>
<td>Box 598, Mbabane</td>
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<td>Dochart M.S.</td>
<td>Box 814, Manzini</td>
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<td>Doering F.W.</td>
<td>Box 884, Manzini</td>
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<td>Dube Annah S.</td>
<td>Box 75, Mbabane</td>
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<td>Ekuphakameni Sec: AGMC.</td>
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<td>Eustance T.J.</td>
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<td>Export Travel Inter.</td>
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<td>Fahy D. Rev.</td>
<td>U.C.S. P.O. Luyengo</td>
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<td>Fakudze A.P.</td>
<td>Box 16, Mbabane</td>
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<td>Ford A.V. Mrs.</td>
<td>Box 412, Mbabane</td>
<td>526.04</td>
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<td>Forgeron D.</td>
<td>Unknown</td>
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<td>Forjaz Antonio M.P.</td>
<td>Box 189, Mbabane</td>
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<td>Fowler SWD.</td>
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<td>Frechaut A.</td>
<td>Unknown</td>
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<td>G. Pagan Enterprises</td>
<td>Box 536, Manzini</td>
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<td>Gama M.</td>
<td>Box 243, Mbabane</td>
<td>86.52</td>
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<td>Geotechnical Eng. Mines</td>
<td>Box 1086, Manzini</td>
<td>201.35</td>
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<tr>
<td>Gillert G.M.</td>
<td>Box 227, Mhlambanyatsi</td>
<td>56.22</td>
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<tr>
<td>Ginindza S.G.</td>
<td>Mgbobholzi Store</td>
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<td>Green J.</td>
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<tr>
<td>Heap P.A.J.</td>
<td>Box 444, Mbabane</td>
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<tr>
<td>Hlanze R.</td>
<td>Box 412, Mbabane</td>
<td>57.20</td>
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<tr>
<td>Hlatshwayo Beauty M.</td>
<td>Box 26, ManKayane</td>
<td>118.73</td>
</tr>
<tr>
<td>Hleta Kriel</td>
<td>Box 12, Kwaluseni</td>
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<tr>
<td>Hlophe J.</td>
<td>Ngonini Estate P/Pak</td>
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<td>Hlophe Norah D.</td>
<td>Box 44, ManKayane</td>
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<td>Hlophe S.</td>
<td>Box 162, Mbabane</td>
<td>84.08</td>
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<td>Hlophe Sifani Lutula</td>
<td>P.O. Mankayane</td>
<td>84.45</td>
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<tr>
<td>Imbokodo National Move.</td>
<td>Box 85, Lobamba</td>
<td>655.89</td>
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<td>Indumo Clinic</td>
<td>P.O. Motshane</td>
<td>79.12</td>
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<tr>
<td>Jamamandia T.</td>
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Mashengo Elizabeth S.
Masibambane Maswazi Cr.
Masuku Castilla H.
Masuku Christian G.
Mathabela J.
Matheniwa Khanyisile
Matsebula N.M.
Mazibuko G.M.
Mbabane Club Darts Section
Mbatsana A.A.
Mdluli Lilly
Mdluli Nyamekile M.
Mhlanga M.
Mhlanga Robert K.
Mkatsha Johanns
Mkhonta Anna
Mnisi Thulisiwe
Mothe Thomas T.
Msibi A.
Msibi Emma D.
Muscat Emie Joseph
Myles J.L.
Mldlovu E.
Ndlovu Z.N.
Nette P.
Ngcobo P.P.
Nhlabatsi M.J.
Nhlangano Hotel
Nkamazi School
Nkambule M.
Nkambule S.
Nkambule Siphiwe
Nkotjane Regina
Nkosi M.S.
Northern Reg. Assoc.
Nsibande S.A.
Nsumalo S.S.
Nyathi Lima
Phakathi G.L.
Pick A Bottle (Pty) Ltd.
Pires Jose Luiz
Potgieter R.C.
Poy Ellen
Radebe H.
Royal Swazi Maritime Co.
Royal Swd Horse Soc.
Saiyad J.A.T.
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<td>Doris Dumisile Dlamini</td>
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**GRAND TOTAL: £12,180.27**
Africa Importers & Exports (Pty) Ltd.
Africa Trade Ltd.
Benjamin Alexander
Mary Lilian Boyd
P.S. Bryant
J.E. Carlesson
Child Evangelism Fellowship
Alvaro Da Silva Moreira Recio
Miss V.M. Dlamini
Mr. W.S. Dlamini
Antonio Duarte Dos Santos
Miss Cindy Dupont
Farm Work Inn (Pty) Limited
Mrs. A.E. Fitton
Mr. K.R. Jeffries
Kalanga Limited
Richard Khumalo
Mr. L. Kuper
Mrs. Zena F. Lovell
F. Samina Plumbing
Sizzeze (Pty) Limited
Sparos Man Swaziland
Swazi Curb Pty Ltd.
Swaziland Assessors (Pty Ltd.
Mr. D.G. Taylor
Techonim (Pty) Limited
The Women's Corner
E.M. Yiammakis

P.O. Box 877, Mbabane
P.O. Box 1051, Mbabane
12 Edsom Court, Theatre Lane Pietermaritzburg.
Unknown
P.O. Box 125, Mbabane.
P.O. Box 613, Mbabane
P.O. Box 1532, Mbabane
P.O. Box 39, Mbabane
P.O. Box 244, Mbabane
P.O. Box 655, Mbabane
P.O. Box A146, Swazi Plaza.
Unknown
P.O. Box 271, Mbabane
86 Woodcote Road, Caversham, Reading.
Room 475 Centre House, 67 Campton Street, Pinetown, Natal
Unknown
P.O. Box 1026, Mbabane
P.O. Box 595, Mbabane
P.O. Box 564, Mbabane
P.O. Box 1270, Mbabane
156A Marshall Street Johannesburg, RSA
P.O. Box 1275, Mbabane
P.O. Box 226, Mbabane
P.O. Box 554, Mbabane
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P.O. Box A126, Swazi Plaza.
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E224.03
E272.50

The Government Printer, Mbabane.
SUPPLEMENT TO
THE
SWAZILAND GOVERNMENT
GAZETTE

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PART C — LEGAL NOTICES

31. Appointment of Senior Magistrate ............................................. S1
32. The Regulation of Wages (Manufacturing and Processing Industry) Order, 1991 .... S2

PUBLISHED BY AUTHORITY
LEGAL NOTICE NO. 31 OF 1991

THE JUDICIAL SERVICE COMMISSION ACT, 1982
(Act No. 13 of 1982)

APPOINTMENT OF SENIOR MAGISTRATE
(Under Section 5)

In exercise of the powers conferred by Section 5 of the Judicial Service Commission Act, 1982 the Judicial Service Commission hereby appoints:

MR. KUSH NHLANHLAMLUMBI VILAKATI
to be Senior Magistrate with effect from the 1st April, 1991.

P.S. MNGOMEZULU
Principal Secretary

MBABANE
LEGAL NOTICE NO. 32 OF 1991

THE WAGES ACT, 1964
(Act No. 16 of 1964)

THE REGULATION OF WAGES (MANUFACTURING AND PROCESSING INDUSTRY) ORDER, 1991
(Under Section II)

In exercise of the powers conferred on him by Section II of the Wages Act, 1964 the Minister for Labour and Public Service hereby makes the following Order:-

Citation and Commencement
1. This Order may be cited as the Regulation of Wages (Manufacturing and Processing Industry) Order, 1990 and shall be deemed to have come into force of the 1st February, 1991.

Application
2. This order shall apply to all persons employed in the Manufacturing and Processing Industries including the Manufacture of bricks, dry cleaning and laundry, garment making, knitting, shoe manufacture, Timber Processing and weaving who are engaged in the occupation specified in the First Schedule.

Interpretation
3. In this order, unless the context otherwise requires:
   "Aligner" means an employee who aligns a finished product before final inspection with the aid of electronic test equipment;
   "A.J.S. Operator" means an employee who operates an Automatic Junior Stitcher sewing Machine;
   "Artisan" means an employee who is in possession of a Trade Test Certificate signed by a Trade Testing Officer appointed by the Government;
   "Assembler soldering" means an employee who solders and assembles components by hand;
   "Assembler-Bottom components" means an employee who assembles good quality bottom components such as soles and insoles into specific batches according to the box loading plan;
   "Assembler-Socks" means an employee who assembles good quality socks into batches according to article and size;
   "Assembler-Upper Components" means an employee who assembles good quality upper components such as vamps, quarters, etc into specific batches to the box loading plan;
   "Assistant foreman baker" means an employee who is capable of manufacturing bread, adjusting bakery machinery and supervising the workers under his control;
   "Assistant foreman confectioner" means an employee who is capable of manufacturing and decorating several lines of confectionery, adjusting bakery machinery and supervising the workers under his control;
   "Bagger" means an employee who puts the folded garment in the provided plastic bag;
   "Baker" means an employee who is capable of manufacturing bread;
“Baker Assistant” means an employee who assists a baker;

“Backseam-Reducer” means an employee who reduces the backseam join on leather quarters by means of a machine;

“Binder Assistant” means an employee who receives printed matter from the machine for collating, stitching, padding, rounding corners, punching, folding, counting, numbering or perforating;

“Boiler Operator” means an employee who operates a boiler;

“Box Folder” means an employee who folds and erects boxes ready for use;

“Box labeller” means an employee who labels boxes with the information required to identify the contents thereof;

“Box Preparer” means an employee who collects and prepares boxes accordingly;

“Blower” means an employee who carries out blowing duties in the manufacture of glassware according to specification;

“Cabinet fitter” means an employee who fits accessories to a television cabinet;

“Canteen Assistant” means an employee who assists the canteen supervisor in preparing, cooking and dishing - up food in the employee canteen;

“Canteen casher” means an employee who assists the canteen supervisor in the control of cash receipt and also assists in the preparing, cooking and dishing-up of food in the employee canteen;

“Carder” means an employee who operates a carder machine and carries out simple lubrication on it;

“Carton Sealer” means an employee who seals cartons of finished goods ready for despatch to customers;

“Casual labourer” means an employee who is not employed for more than twenty four hours at a time;

“Cattle buyer” means an employee who buys livestock for his employer;

“Charge hand” means an employee who assists a supervisor to supervise employees;

“Chassis fitter” means an employee who fits chassis components to television sets;

“Cementer” means an employee who applies adhesives to a surface by means of either a brush or machine;

“Chef” means an employee who is responsible for the cooking of food for the employee canteen;

“Checker” means an employee who checks and records outgoing and incoming goods;

“Cleaner” means an employee who is responsible for the cleaning of the factory, offices, toilets or canteen;

“Clerk/Storeman (with Junior Certificate)” means an employee engaged in general clerical duties, who holds a Junior Certificate of education;

“Clerk/Stores assistant” means an employee engaged in general clerical duties or storekeeping duties who holds a Senior Certificate of education;

“Clicker-Highfrequency” means an employee who cuts and high frequency welds components;

“Clicker-Insoles/Toepuffs/Counters” means an employee who cuts Insoles, toepuffs or counters by means of a clicking press;

“Clicker-Linings/Trims/Socks/Velcro” means an employee who cuts linings, trims, or
velcro by means of a clicking press;
“Clicker-Suede Split” means an employee who cuts suede split by means of a clicking press;
“Clicker-Textile” means an employee who cuts textile by means of a clicking press;
“Coilwinder” means an employee mainly engaged in winding coils;
“Components assembler” means an employee engaged in fitting electronic components on PC boards and includes an employee engaged in pre-assembly work;
“Compositor” means an employee engaged in the setting of type including the operation of typesetting and typelasting into position for printing and the making of rubber stamps;
“Confectioner Assistant” means an employee who assists a confectioner;
“Cook” means an employee who is engaged in cooking and issuing food to other employees;
“Copy Typist” means an employee who is engaged in typing and is capable of typing a minimum of 25 words per minute, filing, checking and recording incoming mail;
“Counter Inserter” means an employee who dips and inserts the counter stiffner into the pocket at the heel of a machine;
“Counter moulder” means an employee who moulds the newly inserted counter stiffner over a mould by means of a machine;
“Darkroom Attendant” means an employee who makes negatives, including the spotting and obliteration of all marks and pinholes;
“De-boner” means an employee engaged in dessecting carcass;
“D-Ring inserter” means an employee who inserts D-Rings into the shoe facing prior to being stitched;
“Design Draughtsman’s assistant” means an employee who assists a Draughtsman to design mechanical layouts;
“Despatch clerk” means an employee who selects and packs goods according to customers’ orders;
“Divider operator” means an employee who operates a divider machine and who checks the weight of dough pieces;
“Dough Mixer” means an employee who operates a dough mixer, including the adding of ingredients into the dough;
“Dough panner” means an employee who places dough pieces into pans;
“Driver (H.D.V.)” means an employee in possession of a current heavy duty driving licence who is in charge of a vehicle of over one and one half tons tare weight whose duties include handling cargo to and from the tailboard, and the daily maintenance and cleaning of such vehicle;
“Driver (L.D.V.)” means an employee in possession of a current driving licence who is in charge of a motor vehicle of less than one and one half tons tare weight whose duties include handling cargo to and from the tailboard, and the daily maintenance and cleaning of such vehicle;
“Driver messenger” means an employee who is mainly engaged in carrying messages, who delivers and collects mail by vehicle or motor cycle and performs simple routine tasks in an office;
“Driver salesman” means an employee in possession of a current driving licence who
sells and delivers bread, confectionery or other articles by motor vehicle and who is responsible for accepting written orders for goods and the collection and safe custody of cash for C.O.D. Sales, and who also canvases orders;

“Driver salesman assistant” means an employee who marks components to assist closing department by means of a marking machine;

“Electrical Maintenance Assistant” means an employee who assists an electrician in improving and repairing electrical installation;

“Engraver” means an employee who engraves, smoothens, polishes the finished glassware, and carries out duties related thereto;

“Engraver Assistant” means an employee who engraves, smoothens, polishes the finished glassware and carries out duties given by the engraver;

“Entrepreneur” means a person who carries on business under financial assistance, policy and guidance of the small enterprises development company;

“Entrepreneur Assistant Grade I” means an employee who is capable of performing the work of an entrepreneur without the assistance of such an entrepreneur;

“Entrepreneur Assistant Grade II” means an employee who assists a person who is capable of carrying out the work of the entrepreneur in the entrepreneur’s workshop;

“Final aligner and tester” means an employee mainly engaged in the final alignment and testing of finished products, using electronic test equipment;

“Final inspector/final tester” means an employee mainly engaged in the final inspection or testing of finished products, if necessary, using electronic equipment;

“Finisher” means an employee who smoothens, trims carpets and makes knots on the fringes to make such carpets adaptable for sale;

“Fitter” means an employee who repairs and maintains machinery;

“Foam attacher” means an employee who attaches foam to the topline of the quarters for collar padding;

“Foam strip cutter” means an employee who cuts foam into strips by means of a machine;

“Folder” means an employee who folds the garment after pressing;

“Flour sifter” means an employee who sifts flour;

“Foreman baker” means an employee engaged in supervising capacity who is capable of carrying out all processes relating to the manufacture of bread;

“Foreman confectioner” means an employee engaged in supervisory capacity who is capable of carrying out all processes relating to the manufacture of confectionery;

“Forklift operator” means an employee mainly engaged in operating a forklift;

“General labourer” means an employee engaged on unskilled work;

“Grinder” means an employee who grinds, smoothens, and polishes a finished glassware product;

“Handyman” means an employee who does not hold a trade test certificate, who carries out simple repairs and supervises and allocates work to subordinate staff under his control;

“Hand Trimmer” means an employee who trims by means of a pair of scissors, all excess threads, bindings and tapes after all closing operations have been done;

“Heel seat laster” means an employee who lasts the heel part of a shoe by means of a machine;
"Hole perforator" means an employee who punches holes by means of a press;
"Hoist operator" means an employee who operates a dough hoist;
"Insole attacher" means an employee who attaches the insole to the last by means of a
  tacking machine;
"Insole moulder/stampler" means an employee who moulds or stamps insoles by
  means of a machine;
"Inspector" means an employee with not less than six months experience as an
  assembler who inspects the work on a production line;
"Invoice Clerk" means an employee who prepares invoices to customers for goods
  supplied;
"Jumper" means an employee who has knowledge of several jobs and who is able to
  relieve any other worker on a production line;
"Kardex clerk/storeman" means an employee who operates a kardex system of stock
  control;
"Kiln operator" means an employee who is capable of operating and maintaining a kiln;
"Laboratory assistant" means an employee who generally carries out unskilled work in
  a laboratory or who assists a laboratory technician;
"Laboratory technician" means an employee qualified to carry out all duties allocated
  to him in a laboratory;
"Lacer" means an employee who inserts and ties laces for footwear;
"Last prepare" means an employee who prepares and loads the lasts onto the conveyor
  according to the uppers loaded;
"Last Transporter" means an employee who returns the last to the last bins after de-
  lasting;
"Layer" means an employee who lays the material for cutting a garment manufacture;
"Learner finisher" means an employee who is learning on the job to become a finisher
  and who has not completed six months in the case of the weaving industry or three
  months for other industries;
"Learner craftsperson" means an employee who is learning on the job to become a
  potter, screenprinter, silversmith or any other craftwork for a period not less than
  three or more than six months;
"Learner machine operator" means an employee with three months or less continuous
  service of operating a machine for other industries or not more than six months in the
  weaving industry;
"Learner Spinner" means an employee who is learning on the job to become a weaver
  and who has not completed six months in the case of the weaving industry or three
  months for other industries;
"Leather baler" means an employee who bales leather for storage purposes;
"Leather sorter" means an employee who sorts leather by means of the point system;
"Line feeder" means an employee mainly engaged in feeding the assembly line with
  components;
"Loader/packer" means an employee who packs bread or confectionery, or who
  loads/off loads bread and confectionery on to or off a vehicle or who packs finished
  products into cartons, including the transfer of goods or materials from large to smaller
  containers;
"Lubricator" means an employee who has the responsibility of lubricating and greasing machines;

"Machinist" means an employee who operates an electrical sewing machine to manufacture clothing/garment;

"Machinist attendant" means an employee, other than a learner machine operator, who attends and operates a guillotine machine, bending machine, spot welding machine or any other machine requiring similar skills;

"Machine operator" means an employee, other than a learner machine operator, engaged in operating a machine;

"Master screenprinter" means an employee who is capable of cutting screen mixing pigments and has thorough knowledge of screenprinting techniques;

"Master potter" means an employee who is skilled in making pots to any specification, who has a general knowledge of glazing and firing techniques;

"Master silversmith" means an employee who is capable of working silver to any specification;

"Mechanical assistant" means an employee mainly engaged in the mechanical assembly of television and radio accessories and placement of products in the appropriate area for assembly or despatch;

"Melter" means an employee who melts glasses in a glass factory;

"Messenger" means an employee engaged in carrying messages, collecting and delivering mail or carrying out simple task in an office;

"Monocaster attendant" means an employee who attends a monotype caster under the supervision of a key board operator;

"Office clerk" means an employee who does general clerical duties;

"Painter" means an employee who cleans and paints equipment, machines and buildings;

"Packer" means an employee who packs the garments which are finished into the cartons;

"Personnel clerk" means an employee who controls and updates personnel records;

"PC Board trimmer" means an employee mainly engaged in trimming excess components lead on soldered boards;

"Picture tube assembler" means an employee mainly engaged in preparing picture tubes for the assembly line;

"Plant assistant" means an employee who assists a plant attendant;

"Plant attendant" means an employee mainly engaged in operating a galvanizing plant and, if necessary, taking charge of the plant;

"Potter" means an employee who makes pots by hand or on pot wheels;

"Presser attendant" means an employee who operates a pressing machine in a cotton ginnery;

"Presser garment" means an employee who uses a sad iron or pressing machines to iron materials or clothing;

"Proof reader" means an employee who reads and checks printers proof for errors and marks them for correction;

"Quality controller" means an employee mainly engaged in checking the quality and making reports on finished products;
“Quality section controller” means an employee who checks and controls the quality goods leaving their section;

“Rebate clerk” means an employee who controls the stocks and documentation for a rebate store;

“Receiver-second stock” means an employee who checks, receives and controls the stock of factory; seconds;

“Repair’s assistant” means an employee with a basic knowledge of electronics mainly engaged in making simple repairs on PC board;

“Recutter” means an employee who arranges recuts and repairs poor quality work;

“Rivetter/Buckler” means an employee who attaches rivets or bucklers;

“Rougher-unders” means an employee who reduces the bumps on the lasting margin by means of a roughing machine;

“Rougher-sole margin” means an employee who roughs the sole margin on rubber soles;

“Runner” means an employee who performs unskilled duties such as conveying from one point to the other, materials used in garment manufacture;

“Saw sharpner” means an employee who sharpens saws and carries out simple maintenance work on them;

“Salesman” means an employee engaged in promoting the sales of an employer’s products;

“Stacker” means an employee who packs erected boxes into cartons and stacks ready for transportation to the factory;

“Seasonal labourer” means an employee engaged for the duration of a season to carry out unskilled work, canning fruit and vegetables;

“Security guard or Watchman” means an employee mainly engaged in the protection and security of his employer’s premises;

“Senior Watchman” means an employee who is in charge of other watchmen;

“Sewing machinist I” means an employee who has more than six months experience and turns stitches collars, stitches toe caps, facing, O/S counters, D-rings and attaches bindings;

“Sewing machinist II” means an employee who has more than six months experience and stitches backseams, side flashes, collars toughes, velcro, brand tags and zig-zags pieces together;

“Screenprinter” means an employee who screenprints by hand pulling a squeege;

“Semi-skilled kiln hand” means an employee who has limited knowledge in operating kiln and packs it according to specification;

“Silver-smith” means an employee who is capable of working silver by hand;

“Side-laster” means an employee who lasts the waist section of a shoe by means of a shoe;

“Size painter” means an employee who colour-codes components according to size by means of a brush;

“Skiver-uppers/toepuffs” means an employee who skives or reduces the thickness of the edge of components by means of skiving machine;

“Slaughterman” means an employee engaged in stunning, bleeding, skinning eviscerating and splitting livestock;
"Spinner" means an employee who carries out spinning operation of wool or other materials according to specification;
"Soaking attendant" means an employee who operates solder bath, prepares fluxes, and checks solder levels;
"Socker" means an employee who applies adhesives and inserts socks into finished footwear;
"Sole Chlorinator" means an employee who chlorinates or halogenates a sole prior to cement application;
"Sole presser" means an employee who, by means of a press, ensures that there is good bond between sole and upper;
"Sole spotter" means an employee who places the precemented upper and sole accurately together prior to pressing;
"Sorter R" means an employee who sorts goods into racks by item and size ready for despatch;
"Sorter" means an employee who sorts goods into racks by item and size ready for despatch;
"Shoe boxer" means an employee who packs finished footwear into boxes;
"Shoe repairer" means an employee who repairs subquality footwear;
"Shop assistant" means an employee who assists a shop supervisor in the stock control, displays and selling of products in a retail shop;
"Stonehand" means an employee with the knowledge of composition who places jobs set out by a compositor into steel frames locking them into printing machines ready for printing
"Stamper" means an employee who stamps logos/information onto components by means of a stamping machine;
"Staple extractor" means an employee who removes staples from the insole of a shoe;
"Sticker attacher" means an employee who attaches stickers to indicate size or customer code;
"String lacer" means an employee who strings uppers for toelasting;
"Stripes cutter" means an employee who cuts material into strips by means of a machine;
"Supervisor" means an employee who supervises other employees under his control;
"Switchboard operator" means an employee whose duties consists wholly or mainly in the operation of a telephone switchboard;
"Tablehand" means an employee who prepares material and places them on the table for cutting or weaving according to specification;
"Tester" means an employee who tests the function of assembled PC Boards using electronic equipment;
"Textile preparer" means an employee who folds and prepares materials into a set number of layers ready for cutting;
"Trimmer" means an employee who uses the clippers to clean the garment when the sewing part is finished;

"Toecap positioner" means an employee who precements toecaps into position prior to toecap stitching;

"Toelaster" means an employee who pulls the toe of the shoe over the last by means of a toelasting machine;

"Toelaster feeder" means an employee who supplies the toelaster with uppers and on completion replaces them back to the conveyor;

"Toepuff positioner" means an employee who positions and presses a toepuff onto the upper by means of a heated press;

"Tool Setter" means an employee who fits and sets tools on a machine;

"Unlaster" means an employee who removes the last from the finished shoe;

"Upper brusher" means an employee who brushes finished footwear so as to clean and improve the look of the shoe;

"Upper cleaner" means an employee who cleans finished footwear by means of various cleaning materials;

"Upper primer" means an employee who primes the nylon upper at the lasting margin to ensure cement adhesion;

"Upper splitter" means an employee who splits uppers by means of a splitting machine;

"Upper spotter" means an employee who places the correct upper onto the last prior to toelasting;

"Upper/Bottom preparer" means an employee who loads the sewn and corresponding bottom components onto the making conveyor;

"Utility" means an employee who has the knowledge of several jobs and who is able to relieve other workers on a production line;

"Weaver" means an employee who carries out duties either by operating hand loom or other equipment to manufacture the required goods;

"Wage clerk" means an employee who prepares and controls wage payments according to the time worked;

"Washer" means an employee who washes and dries material or wool and if necessary moth-proof the wool;

"Weights clerk" means an employee who weighs cartons of finished goods prior to despatch;

"Workshop assistant" means an employee who assists the fitter and handyman in general maintenance;

Basic Minimum Wage.

4. The basic minimum wage inclusive of rations or cash in lieu thereof to be paid to employees specified in the First Schedule shall be calculated at a rate not less favourable than that specified therein provided that:

(a) An employee who, at the date of commencement of this Order, is in receipt of a higher wage than that prescribed by this Order, shall not suffer any reduction in such wage by reason of this Order;

(b) Where no definition of an employee's duties exist, such employee shall be paid a basic minimum wage not less favourable than that applicable to a general labourer;
(c) Nothing in this section shall prevent an employer, if he so wishes from:-

(i) Supplying cooked or uncooked food to an employee in addition to his basic wage;

(ii) providing free transport or free accommodation to an employee.

Statement of conditions of employment.

5. (1) The employer shall provide an employee with a written statement at commencement of his employment, stating whether he is employed permanently or seasonally, the conditions of his employment, the starting wage, including the learning period.

(2) The learning period referred to in subsection (1) shall be:-

(a) six months in the case of the weaving industry; and

(b) three months in the case of other occupations.

Hours of work.

6. (1) For employee other than security guards and casual labourers the normal working week shall consist of not more than forty-eight hours of work.

(2) The normal working week for security guards shall consist of not more than six shifts each of twelve hours.

(3) The normal hours of work for a casual labour shall consist of eight hours per day.

Overtime.

7. (1) An employee who is engaged otherwise than on shifts work or as a security guard and is required to work in excess of the normal hours specified in section 6 shall be paid as follows:-

(a) for time worked in excess of the normal hours on a weekday, payment shall be at one and a half times his basic hourly wage;

(b) for time worked on a Sunday or a public holiday specified in the Second Schedule payment shall be at twice his hourly rate.

(2) An employee employed on shift work, or as a security guard who is required to work on his rest day or on a public holiday specified in the Second Schedule, may be paid for such overtime or alternatively, be given an equivalent amount of time off in lieu of overtime payment.

(3) The basic hourly wage of an employee on a weekly wage shall be calculated by dividing such wage by the number of hours he normally works in a week.

(4) The basic hourly wage of a casual labourer shall be calculated by dividing his daily wage by eight.

Public Holiday.

8. The public holidays listed in the Second Schedule shall be holidays with full pay.

Annual leave.

9. An employee shall have fourteen calendar days' leave with full pay after each period of twelve months' continuous service with an employer:

Provided that in the case of a security guard annual leave shall be twenty-one calendar days with full pay after each period of twelve months continuous service with an employer.
Piece Work.

10. An employee engaged on piece work shall be entitled to wages and conditions of employment not less favourable than those specified in this Order.

Reimbursement of expenses.

11. A salesman, driver or salesman's assistant shall be reimbursed all expenses reasonably incurred on lodging and meals for periods of absence from his place of residence on duty.

Lay-off.

12. (1) Due to circumstances beyond his control an employer may lay off employees for up to fourteen working days, without pay provided that at the end of this period he shall either re-employ the employees in their original jobs, or give them notice of termination of service in accordance with the provisions of the Employment Act, 1980.

(2) During the period of any lay-off, the employer shall not engage other employees to replace the employees he has laid off.

(3) The employer shall give:-
   a) a permanent employee fourteen days' notice before the lay-off;
   b) a seasonal employee twenty-four hours notice before the lay-off;

Trade testing.

13. (1) An employer shall grant unpaid leave to an employee who requests to undergo a trade test at the Swaziland College of Technology or any similar institution to enable him to take tests.

(2) An employee undergoing a trade test shall furnish the employer with the results of his examination.

Recovation of Legal Notice No. 8 of 1990.

14. The Regulation of Wages (Manufacturing and Processing Industries) Order, 1990 is hereby revoked.

FIRST SCHEDULE
(Paragraph 4)

BASIC MINIMUM WAGE
(Emalangeni per week)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Wage</th>
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<tbody>
<tr>
<td>Learner Craftsman</td>
<td></td>
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<tr>
<td>Learner Finisher</td>
<td></td>
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<tr>
<td>Learner Machine Operator</td>
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<tr>
<td>Learner Spinner</td>
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<tr>
<td>Learner Weaver</td>
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<tr>
<td>Casual Labourer</td>
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<tr>
<td>Seasonal Labourer</td>
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<tr>
<td>Carder</td>
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<tr>
<td>Checker</td>
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<td>Cleaner</td>
<td></td>
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<tr>
<td>Cook</td>
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<tr>
<td>Engraver's Assistant</td>
<td>51.75</td>
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<tr>
<td>Entrepreneur's Assistant</td>
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</tbody>
</table>

39.10
Finisher
Grinder
Loader
Potter
Runner
Trimmer
Bagger
Learner Machine Operator
Screenprinter
Semi skilled kiln hand
Silversmith
Spinner
Tablehand
Presser (garment)
Washer
Weaver
Layer
Sorter
Presser
Folder
Packer
Box Folder
Canteen Assistant
Carton Sealer
Painter
Upper Primer
Backseam Reducer
D-ring inserter
Foam attacher
Hand Trimmer
Lacer
Stacker
Receiver-Second Stock
cSorter
Textile preparer
Toecap Positioner
Toelaster Feeder
Upper Brusher
Workshop Assistant
Assemble socks
Box Preparer
Cementer
Edward Marker
Foam Strip cutter
Hole perforator
Lubricator/Rivet/Plücker
Sewing Machinist II
Shoe Boxer
Sole Chlorinator
Stamper
Staple extractor
String lacer
String Cutter
Toepuff Positioner
Unlaster
Upper Cleaner
Assembler-Bottom Components
Box labeller
Canteen assistant/Cashier
Insole Moulder/Stamper
Last Preparer
Last Transporter
Rougher-sole Margin
Shoe Repairer
Sticker attacher
Upper splitter
Weighs Clerk
Coil Winder
Component Assembler
Copy Typist
Dough Panner
Driver Salesman's Assistant
Entrepreneur's Assistant Grade I
Flour sifter
General Labourer
Hoist Operator
Learner machine operator (other than knitting and weaving)
Loader/Packer
Messenger
PC Board Trimmer
Plant Assistant
Security Guard/Stonehand
Machinist
Assembler (soldering)
Binder Assistant
Compositor
De-Boner
Dark Room Attendant
Mechanical assembler
Mono Caster Attendant
Proof Reader
AJS Operator
Assembler Upper-Components
Counter inserter
Counter Moulder
Leather Baler
Loader P.O.F.
Recutter
Sewing Machinist I
Shop Assistant
Skiver-Upper/toepuffs
Socke
Slaughterman
Driver/Messenger
Laboratory Assistant
Presser Attendant
Electrical Maintenance Assistant
Office Clerk

56.93
62.10
64.40
67.28
Rougher Uppers
Senior Watchman
Sole Presser
Cabinet Fitter
Chassis Fitter
Clerk/Stores Assistant
Driver (L.D.V.)
Forklift Operator
Picture Tube Assembler
Soakline attendant
Switchboard Operator
Utility
Baker's Assistant
Blower
Confectioner's Assistant
Dough Mixer
Engraver
Divider Operator
Clicker-High Frequency
Clicker-Insolers/Toepuffs/Counters
Clicker-Linings/Trims/Socks/Velco
Despatch Clerk
Heelseat Laster
Invoice Clerk
Leather sorter
Quality Controller
Sole Spotter
Kiln Operator
Melter
Saw Sharpner
Design Draftsman's Assistant
Inspector
Machine Operator
Machine Attendant
Solder Bath Attendant
Tester
Boiler
Driver (H.D.V.)
Kardex Clerk/Storeman
Aligner
Final Inspector/Tester
Clicker-textile
Rebater Clerk
Wages Clerk
Line Feeder
Quality Controller
Repairer's Assistant
Baker
Confectioner
Handyman
Chef
Clicker-Suede Split
Chargehand
Final Aligner and Tester
Jumper
Plant Attendant
Tool Setter
Fitter
Personnel Secretary
Sewing Mechanic
Personnel Secretary
Sewing Machinist
Toelaster
Clerk/Storeman (with Junior Certificate)
Driver Salesman
Artisan Grade III
Cattle Buyer
Master Screenprinter
Master Potter
Master Silversmith
Salesman
Assistant Foreman Confectioner
Assistant Foreman Baker
Clerk/Storeman (with Senior Certificate)
Artisan Grade II
Foreman Baker
Foreman Confectioner
Artisan Grade I
Laboratory Technician
Supervisor

<table>
<thead>
<tr>
<th>Position</th>
<th>Wage</th>
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<tbody>
<tr>
<td>Chargehand</td>
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<tr>
<td>Final Aligner and Tester</td>
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<td>Jumper</td>
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<tr>
<td>Plant Attendant</td>
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<tr>
<td>Tool Setter</td>
<td></td>
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<tr>
<td>Fitter</td>
<td></td>
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<tr>
<td>Personnel Secretary</td>
<td></td>
</tr>
<tr>
<td>Sewing Mechanic</td>
<td></td>
</tr>
<tr>
<td>Personnel Secretary</td>
<td></td>
</tr>
<tr>
<td>Sewing Machinist</td>
<td></td>
</tr>
<tr>
<td>Toelaster</td>
<td></td>
</tr>
<tr>
<td>Clerk/Storeman (with Junior Certificate)</td>
<td>92.00</td>
</tr>
<tr>
<td>Driver Salesman</td>
<td></td>
</tr>
<tr>
<td>Artisan Grade III</td>
<td></td>
</tr>
<tr>
<td>Cattle Buyer</td>
<td>99.48</td>
</tr>
<tr>
<td>Master Screenprinter</td>
<td></td>
</tr>
<tr>
<td>Master Potter</td>
<td></td>
</tr>
<tr>
<td>Master Silversmith</td>
<td></td>
</tr>
<tr>
<td>Salesman</td>
<td></td>
</tr>
<tr>
<td>Assistant Foreman Confectioner</td>
<td>119.03</td>
</tr>
<tr>
<td>Assistant Foreman Baker</td>
<td></td>
</tr>
<tr>
<td>Clerk/Storeman (with Senior Certificate)</td>
<td></td>
</tr>
<tr>
<td>Artisan Grade II</td>
<td>163.88</td>
</tr>
<tr>
<td>Foreman Baker</td>
<td></td>
</tr>
<tr>
<td>Foreman Confectioner</td>
<td>175.38</td>
</tr>
<tr>
<td>Artisan Grade I</td>
<td>240.38</td>
</tr>
<tr>
<td>Laboratory Technician</td>
<td>254.15</td>
</tr>
</tbody>
</table>

25% above the wage to the highest paid employee under his direct supervision.

SECOND SCHEDULE
(Paragraph 8)

PAID PUBLIC HOLIDAYS

<table>
<thead>
<tr>
<th>Holiday</th>
</tr>
</thead>
<tbody>
<tr>
<td>Incwala Day</td>
</tr>
<tr>
<td>Good Friday</td>
</tr>
<tr>
<td>Easter Monday</td>
</tr>
<tr>
<td>Christmas Day</td>
</tr>
<tr>
<td>Reed Dance Day</td>
</tr>
<tr>
<td>Sombokolo Day</td>
</tr>
<tr>
<td>King's Birthday</td>
</tr>
</tbody>
</table>

H.F. KUHLASE
Acting Principal Secretary — Ministry of Labour and Public Service

The Government Printer, Mbabane